



Women in Energy & Resources Leadership Workshop

Core skills and essential tools to enhance your leadership effectiveness in an evolving environment

EXPLORE

- Develop your individual leadership style
- Lead with Emotional Intelligence and authenticity
- Develop structured influencing techniques
- Embrace complexity, uncertainty and diversity
- Strategies to deal with difficult conversations
- Lead high-performance for yourself, your team and your organisation
- Strategic planning for career and leadership development
- Create a personal action plan to achieve leadership success

EXPERT FACILITATOR



> **Natalie Lincolne**
Consultant
Incredible People



1 & 2 May 2018
Cliftons Perth



EARLY BIRD DISCOUNTS
Register by **29 March 2018** and save!



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Women in Energy & Resources Leadership Workshop

BACKGROUND

Despite ambitious initiatives to boost participation in the Energy and Resources sector, women remain significantly underrepresented in senior roles. Aspiring leaders in this environment must display reflective thinking, self-awareness, planning and strategy, along with the confidence to put themselves forward for new opportunities. Successful leaders understand the importance of taking their career into their own hands, strategically driving their advancement.

This workshop will equip women with the tools and knowledge to build confidence in their leadership, positioning themselves to advance their careers. This hands-on, two-day interactive learning session has been designed with both current and emerging leaders in mind. It aims to equip participants with a practical leadership plan they can use to navigate a successful career and advance to senior levels.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

INTRODUCING YOUR FACILITATOR



Natalie Lincolne
Consultant
Incredible People

After 17 years in private enterprise and government human resources, organisational and leadership development roles, Natalie established her consultancy. "Incredible People" delivers strategic leadership coaching and team performance solutions for organisations large and small, including strategic planning, mission and values work, structural/ productivity reviews, job classification and assisting teams to engage for excellent team performance. Natalie has facilitated many leadership development programs, coached emerging leaders through to CEOs from a number of industries, and mentored a number of leaders as a part of the Australian Women's Mentoring Network and the Australian Institute of Management WA, where she has been able to follow her passion to support aspiring leaders and see them contribute in even greater ways.

Natalie's professional qualifications include a Bachelor of Training and Development, a Post Graduate Diploma in Psychological Studies, Certified Trainer of Neuro-Linguistic Programming (NLP), is Certified Marshall Goldsmith Stakeholder Centred Coach, and is an accredited user of a variety of personality and assessment tools including Myer-Briggs Type Indicator (MBTI), EQi and Global Leader of the Future, amongst others.

Her practical approach means you will walk away with tools you can implement immediately when you're back at work. Whether it be exploring how to bring a team together with focus and drive, sharing the science of personality styles and the latest research into leadership and team dynamics, or changing the paradigms of leaders, Natalie specialises in supporting leaders at all levels to create outstanding results.

WHO WILL ATTEND

Current Leaders



Aspiring Leaders



Future Leaders



IN-HOUSE TRAINING AVAILABLE



Do you have a team of ten or more people requiring this training? If so, it may be more cost effective for Liquid Learning to bring the training to you. Contact us to discuss your needs today.



VALUE PLUS DISCOUNT

Receive \$400 off registration if you register and pay by 22 December 2017



SUPER SAVER DISCOUNT

Receive \$250 off registration if you register and pay by 9 February 2017

Day One

Leadership foundations for Energy and Resources

- Contextualise women's leadership for the Energy and Resources sector
- Capabilities, attributes, and skills of an influential and authentic leader
- Managing key relationships and dynamics

Proactively tackling unconscious bias

- Identify unintended biases, intrinsic distractions and obstacles
- Challenging endemic cultural and behavioural roadblocks
- Understand your motivations, what drives you to commit to your path

Engagement, influence and persuasive communications

- Cultivate a relationship of trust based on similar needs
- Strategies to improve connection and engagement with stakeholders
- Develop techniques of persuasion with self-coaching and "conversational intelligence"

Successfully navigating the conflict curve

- Understand constructive vs. destructive conflict
- Proactively manage conflict and tackle tough conversations
- Develop and sustain a complex organisational ecosystem

Day Two

Transformational leadership to uplift team performance

- Managing change and transition from an individual and a team lens
- Leveraging team dynamics to enhance performance
- Challenging, supporting and empowering others

Successful coaching and team development

- Learn to have conversations that count
- Provide both positive and negative feedback without disengaging
- How to facilitate coaching and develop your team

Resilient leadership in a high-pressure environment

- Foster self-care and resilience, personally and in your team
- The role of capacity in proactively managing pressure
- Develop systems and processes to enhance team performance

Leadership in action

- Debrief and wrap up of key themes, skills and strategies explored
- Build a realistic, incremental action plan for real-world application
- Practical frameworks for intention, action and evaluation
- Embedding intention when you're back in the office

WORKSHOP SCHEDULE

- 8.30 - 9.00 Registration
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

More people? More savings!

3 - **4**

DELEGATES

10%DISCOUNT

5 - **7**

DELEGATES

15%DISCOUNT

8 +

DELEGATES

17%DISCOUNT

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Booking Contact Information			
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Email	Phone		

Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
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4				
5				
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7				
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9				
10				

Your Investment

Options (per person)	Value Plus Rate*** Register and pay by 22 December	Super Saver Rate** Register and pay by 9 February	Early Bird Rate* Register and pay by 29 March	Standard Rate
Qty Workshop	\$2195 + GST = (\$2414.50)	\$2345.00 + GST = (\$2,579)	\$2445 + GST = (\$2689.50)	\$2595 + GST = (\$2854.50)
Discounted off standard rates :	Save up to \$400	Save up to \$250	Save up to \$150	

TOTAL incl GST

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.

Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.

	Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	17% off Standard Rate Team of 8 +		In-house Training Available:	Do you have a team of ten or more people requiring this training? If so, it may be more cost effective for Liquid Learning to bring the training to you. Contact us to discuss your needs today.
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Authority

Authorising Manager's Details: This registration is invalid without a signature.

Name	Position	Signature X	Date
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Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

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