


VPS 5-6 Professional Development & Leadership Conference


Make the next bold move for your career and excel as a leader in the Victorian Public Sector




FEATURED SPEAKERS

 **Cynthia Lahiff**
Chief Finance Officer, Financial Services Division,
Infrastructure and Finance Services Group
Department of Education and Training VIC

 **Annette Wiltshire**
General Counsel and Executive Director, Legal and
Legislation, Strategy and Planning
**Department of Economic Development, Jobs,
Transport and Resources VIC**

 **Margaret Grigg**
Executive Director, Health Service Policy and
Commissioning, Health and Wellbeing Division
Department of Health and Human Services VIC

 **Jane Homewood**
Executive Director, Statutory Planning Services
**Department of Environment, Land, Water and
Planning VIC**

 **Jason Loos** Executive Director,
Partnerships Victoria, Infrastructure Delivery
Department of Treasury and Finance VIC


 **Juliette Cox**
Director, Knowledge, Privacy and Records
Department of Education and Training VIC

 **Kylie Trott**
Executive Director, Regional Victoria
Parks Victoria

 **Kristen Georgakopoulos**
General Manager, People and Culture
VicTrack

 **Cameron Gray** Director, Innovation and
Organisational Improvement
Ballarat City Council

 **Andrew Stafford Loader** Executive Director,
Enterprise Project Management Office
Victoria Police

 **Rebecca Skelton** Director, Community and
Stakeholder Engagement
VicRoads

 **Kate White** Director, Community Resilience
and Communications
Victoria State Emergency Service

 **Edward Byrden**
Director, Governance and Legal
Public Transport Victoria

 **Dr Geoff Russell** Manager, Corporate
Communications and Marketing Services
City of Greater Geelong

 **Anna Higgs**
Director, Financial Reporting and Operations
Department of Justice and Regulation VIC

 **Ron Overmars** Assistant Director, Corporate
Services, Infringement Management and
Enforcement Services
Department of Justice and Regulation VIC

 **Sam Jones** General Manager, Corporate Services,
Executive Services
Office of Public Prosecutions Victoria



Theme: 'Making It Happen'

Pre-Summit Workshop
19 November 2018

Summit
20 & 21 November 2018

Post-Summit Workshop
22 & 23 November 2018

Pullman on the Park

Enhance your leadership capabilities

Stand out from the crowd

Master change management

Build your network with confidence



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Priority Code - QA

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2018 Theme: 'Making It Happen'

We have invited some of the most influential and accomplished leaders in the Victorian Public Sector to reflect on what it takes to step up as a leader.

Our line-up of leaders will share the defining moments of their careers and what it took to make their dreams a reality. Their personal advice and expert insights will give you the confidence to rise through the ranks of a career in the Victorian Public Sector.

Pre-Summit Workshop

19 November 2018

Develop emotional intelligence to improve performance across your organisation

One day workshop 9.00 - 4.30

In the dynamic and fast-paced environment of the Victorian Public Sector, leaders are valued for their resilience, emotional intelligence and ability to manage complex situations. To fast-track leadership success, it is vital to develop a keen understanding of your emotions to discover how they impact your performance and affect your team. This will help you better connect with others and lead with greater influence.

Understanding yourself and others

- Identify different communication styles
- Discover the ability to assess and measure emotional intelligence in both yourself and others
- Determine different personalities and the ability to approach these with finesse

How emotional intelligence can drive motivation

- Foster understanding in your organisation
- Develop ways to enable motivation through transparency
- Understand the importance of motivation

Build better relationships through emotional intelligence

- Develop the ability to build rapport and maintain relationships
- Manage upwards and influence with integrity
- Increase confidence to broach sensitive topics

The power of emotional intelligence to better manage staff

- Examine how to initiate sensitive conversations and effectively raise concerns
- Explore communication strategies to address difficult conversations
- Leverage your emotional intelligence in the workplace

Expert Facilitator:

Jo Wise
Director and Founder
Jo Wise Leadership

PLUS TWO WORKSHOPS!

Plus two separately bookable interactive workshops before & after the event

Summit Day One

Registration and Morning Coffee 8.30 - 8.55

Official Welcome and Opening Comments from the Chair 8.55 - 9.00

OPENING KEYNOTE CASE STUDY 9.00 - 9.50

Display dynamic leadership in the Victorian Public Sector

- Embrace the values of leadership in the VPS
- The VPS as a platform for future leaders
- Leadership vs management: what are the differences?

Cynthia Lahiff

Chief Finance Officer,
Financial Services Division,
Infrastructure and
Finance Services Group
**Department of Education
and Training VIC**



CASE STUDY 9.50 - 10.40

Build and establish your profile

- Inherit key skills for upper management relationships
- Develop initiative to pursue bold opportunities
- Strategies to help you stand out from the crowd

Margaret Grigg

Executive Director,
Health Service Policy and
Commissioning,
Health and Wellbeing Division
**Department of Health and
Human Services VIC**



Morning Tea 10.40 - 10.55

CASE STUDY 10.55 - 11.45

Deliver above and beyond your current role

- Identify expectations in a higher role
- Discover qualities inherent in a high-performing culture
- Take the next steps to improve your performance

TBA

EXPERT COMMENTARY 11.45 - 12.35

Discover strategies for conflict resolution

- Solve complex problems
- Approach conflict as a collaborator
- Skilfully confront difficult conversations

Jo Wise

Director and Founder
Jo Wise Leadership



Networking Lunch 12.35 - 1.35



VALUE PLUS DISCOUNT

Receive up to \$400 off registration if you register and pay by 4 June 2018

20 November 2018

Summit Day Two

INTERACTIVE PANEL DISCUSSION

1.35 - 2.35

Drive constant resilience

- Build resilience to face various climates
- Discover solutions to manage stress
- Implement positive mindsets

Annette Wiltshire

General Counsel and Executive Director,
Legal and Legislation, Strategy and Planning
**Department of Economic Development,
Jobs, Transport and Resources**



Jason Loos

Executive Director,
Partnerships Victoria, Infrastructure Delivery
Department of Treasury and Finance VIC



Cameron Gray

Director, Innovation and
Organisational Improvement
Ballarat City Council



Kristen Georgakopoulos

General Manager, People and Culture
VicTrack



Anna Higgs

Director, Financial Reporting and Operations
Department of Justice and Regulation VIC



Morning Coffee

8.30 - 8.55

Opening Remarks from the Chair

8.55 - 9.00

OPENING CASE STUDY

9.00 - 9.50

Drive transformative leadership during times of change

- Make the most of your potential
- Face challenges with resilience
- Lead your team with confidence

Rebecca Skelton

Director, Community and
Stakeholder Engagement
VicRoads



CASE STUDY

9.50 - 10.40

Unlock your authentic leadership style

- Discover your personal and professional brand
- Present yourself confidently and naturally
- Maintain strong leadership habits

Jane Homewood

Executive Director,
Statutory Planning Services
**Department of Environment,
Land, Water and Planning VIC**



CASE STUDY

2.35 - 3.25

Launch your career to the next level

- Transform your visions into reality
- Seek new opportunities
- Create strategies to transition beyond your current role

Juliette Cox

Director, Knowledge,
Privacy and Records
**Department of Education
and Training VIC**



Afternoon Tea

3.25 - 3.40

EXPERT COMMENTARY

3.40 - 4.30

Develop confident networking skills

- Identify your personal and professional brand
- Understand the purpose and benefits of networking
- Develop confidence to step out of your comfort zone

Angela McWiggan

Trainer, Assessor and Consultant
Sure Trac Consulting



Concluding Remarks from the Chair

4.30

4.30 - 5.30PM

NETWORKING RECEPTION

Make the most of your Liquid Learning experience, join us to network over complimentary canapés and drinks

Morning Tea

10.40 - 10.55

EXPERT COMMENTARY

10.55 - 11.45

Set goals to improve your professional development

- Understand what drives and motivates you
- Identify the areas that may be limiting your professional development
- Skills to develop inner confidence

Pauline Lee

Organisational Psychologist
Léargas



CASE STUDY

11.45 - 12.35

Display resilient leadership

- Manage pressure with key skills
- Remain positive in the midst of challenges
- Discover strategies to help you keep up in a fast-paced environment

Dr Geoff Russell

Manager, Corporate Communications
and Marketing Services
City of Greater Geelong



Networking Lunch

12.35 - 1.35



SUPER SAVER DISCOUNT

Receive up to \$250 off registration if you register and pay by 13 August 2018



EARLY BIRD DISCOUNT

Receive up to \$150 off registration if you register and pay by 22 October 2018

Supercharge your leadership career

21 November 2018

INTERACTIVE PANEL DISCUSSION

1.35 - 2.35

Turn obstacles into opportunities

- Foster cooperative relationships
- Engage a learning mindset
- Develop higher levels of engagement

Kate White

Director, Community Resilience and Communications
Victoria State Emergency Service



Kylie Trott

Executive Director, Regional Victoria
Parks Victoria



Andrew Stafford Loader

Executive Director, Enterprise Project Management Office
Victoria Police



Dr Geoff Russell

Manager, Corporate Communications and Marketing Services
City of Greater Geelong



Ron Overmars

Assistant Director, Corporate Services, Infringement Management and Enforcement Services
Department of Justice and Regulation VIC



Sam Jones

General Manager, Corporate Services, Executive Services
Office of Public Prosecutions Victoria



CASE STUDY

2.35 - 3.25

Optimise your leadership through collaboration

- Create authentic connections
- Learn the nuances of strategic communication
- Build networks beyond your organisation

Edward Byrden

Director, Governance and Legal
Public Transport Victoria



Afternoon Tea

3.25 - 3.40

INTERACTIVE CLOSING ROUNDTABLE

3.40 - 4.30

Reflect on the next steps for your career

- Prepare for the future in the VPS
- Establish action plans to implement
- Brainstorm key lessons

Jo Wise

Director and Founder
Jo Wise Leadership



Concluding Remarks from the Chair and Summit Close

4.30

ABOUT THE EVENT

A number of qualities define a successful leader in the Public Sector. They must be resilient, bold and confident. This is no different for emerging leaders who wish to drive their career forward.

The VPS 5-6 Professional Development and Leadership Conference is bringing together accomplished Public Sector leaders to share their inspirational leadership journeys. Engaging case studies, inspiring panel discussions and interactive workshops will provide attendees with a unique professional development opportunity to discover new skills and take the next step in their leadership career.

WHO WILL ATTEND

Current Leaders



Aspiring Leaders



Future Leaders



FACULTY OF EXPERTS



Pauline Lee
Organisational Psychologist
Léargas



Jo Wise
Director and Founder
Jo Wise Leadership



Angela McWiggan
Trainer, Assessor and Consultant
Sure Trac Consulting



Garry Mills
Presenter and Coach
Garry Mills Peak Performance



VPS 5-6 High Performance and Leadership Workshop

New strategic directions and ongoing transformational change has created a greater need for effective leadership performance across all levels in the Victorian Public Sector. Leaders are now required to undertake work of a more complex nature, operating autonomously in a strategic manner. As such, emerging leaders eager to take their career to the next level must be equipped with the appropriate tools and strategies to achieve success. This is particularly true at the VPS 5-6 banded level, which increasingly requires greater strategic awareness and effective engagement with senior leadership.

Aimed at VPS 5-6 level officers and management, this two-day workshop provides an opportunity to advance core skills and explore the emerging leadership capabilities required for effective VPS 5-6 level management. It will delve into the practical strategies relating to leading productive teams, improve decision making, apply strategic management thinking, develop key skills of stakeholder engagement and confident communication. These areas are of increasing importance for VPS 5-6 level management leaders to perform at a higher level and reach their full potential.

This interactive workshop will provide participants with a unique professional development opportunity to enhance and refine a solid leadership toolkit. It is ideal for career driven individuals who aim to unlock their potential and advance their career within the Victorian Public Service.

Day One	9.00 - 4.30	Day Two	9.00 - 4.30
<p>Personal leadership values</p> <ul style="list-style-type: none"> • The capabilities, attributes and skills of an effective leader • Identifying your core values and goals as a leader • Advocating your value as a leader • Shaping your leadership brand <p>Managing and leading productive teams</p> <ul style="list-style-type: none"> • Maintaining team cohesion and building productive relationships • Understanding the differences between technical management and people leadership • Leveraging your leadership skills to motivate your team • Building team capacity through coaching and performance feedback <p>Emotional intelligence</p> <ul style="list-style-type: none"> • Evaluating your EQ level and identifying opportunities for growth and leadership development • Understanding your EQ and its impact on the way you are perceived as a leader • Leveraging emotional intelligence in the workplace • Embracing qualities of empathy and understanding to become a better leader <p>Effective and practical decision making</p> <ul style="list-style-type: none"> • Making autonomous and independent decisions • Drawing on your experience, knowledge and judgment to make the most effective decisions • Dealing with complex issues and making the 'right' decision 		<p>Successful change and strategic management</p> <ul style="list-style-type: none"> • Setting achievable, manageable and measurable goals • Problem identification and problem-solving strategies • Supporting and influencing stakeholders through change • Leadership styles that drive effective transformation and change <p>Thriving in times of change</p> <ul style="list-style-type: none"> • Effectively managing change and uncertainty in the workplace • Identifying and monitoring changes that impact your work environment • Supporting your team, organisation and stakeholders through change • Implementing policies and procedures that reflect and embrace change <p>Stakeholder engagement and management</p> <ul style="list-style-type: none"> • Managing stakeholder relationships to achieve agency goals • Identifying and meeting stakeholder needs and expectations • Developing effective relationships with stakeholders • Maintaining strong internal and external networks <p>Core approaches for Victorian Public Sector leaders to build confidence in their capabilities</p> <ul style="list-style-type: none"> • Being an authentic leader and communicator • Trusting your initiative and judgment • Planning and committing to actions that will lead to success • Embracing resilience and flexibility as key leadership skills 	

Expert Facilitator:

Garry Mills

Presenter and Coach

Garry Mills Peak Performance



TEAM BOOKINGS

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