



NSW Public Sector Grades 9-10 High Performance and Leadership Workshop

Develop and refine core skills and key leadership capability to achieve success and excel in NSW Grade 9-10 level roles and beyond

EXPLORE

- Identifying and developing your capabilities as a confident and successful Public Sector leader
- Building productive relationships and leading proficient and capable teams
- Leveraging your emotional intelligence to advance as a leader
- Practical, autonomous and effective decision making processes
- Career planning and pathways in NSW Public Service roles
- Driving strategic change and management to improve procedures and meet agency goals
- Developing and maintaining internal and external stakeholder engagement
- Strategies to identify problems and implement effective problem solving solutions
- Implementing agile and effective change management strategies



7 & 8 February 2018
Cliftons Sydney



EARLY BIRD & GROUP
DISCOUNTS AVAILABLE

Register and Pay by 30 June 2017 to
receive additional Value Plus Discounts!

Please note participant numbers will be strictly capped to ensure a quality, interactive experience for attendees



Phone: +61 2 8239 9711



www.liquidlearning.com
Booking Code - Q

EXPERT FACILITATOR



› **Kim Vella**
Founder and Principal Executive Coach
Kim Vella Consulting



LIQUIDLEARNING

development opportunities for professionals

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BACKGROUND

Due to new strategic directions and ongoing transformational change occurring within the NSW State Public Service, there is now an enhanced focus and greater need for more effective leadership performance across all levels. Public Sector leaders are now required to undertake work of a more complex nature, operating in a more autonomous and strategic manner. As such, emerging leaders eager to take their career to the next level must be better equipped with the appropriate tools and strategies in order to achieve success. This is particularly at the Grade 9-10 banded level, which increasingly requires greater strategic awareness and effective engagement with senior leadership.

Aimed at Grade 9-10 level officers and management, this two day workshop will provide an opportunity to advance core skills and explore the emerging leadership capabilities required for effective Grade 9-10 level management. It will explore the core attributes required for successful leadership within the NSW Public Service and will delve into the practical strategies relating to leading productive teams, improve decision making, apply strategic management thinking and develop key skills of stakeholder engagement and communication. These areas are of increasing importance for Grade 9-10 level management leaders to perform at a higher level and to reach their full leadership potential.

This interactive workshop will provide participants with a unique professional development opportunity to enhance and refine a solid toolkit in order to achieve leadership goals. It is ideal for career driven individuals who aim to unlock their potential advance their career within the NSW Public Service.

IN-HOUSE TRAINING AVAILABLE



Do you have a team of ten or more people requiring this training? If so, it may be more cost effective for Liquid Learning to bring the training to you. Contact us to discuss your needs today.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

INTRODUCING YOUR FACILITATOR



Kim Vella
Founder and Principal Executive Coach
Kim Vella Consulting

A highly qualified and experienced leader, coach and mentor, Kim Vella brings first-hand insight into what it takes to make deliberate choices to achieve key career goals. With over two decades experience leading people and governance across the Australian Public Service, and at the Australian National University, her reputation for untangling crisis situations is just as notable as her trademark laugh.

What you see is what you get with Kim – and that is why her clients love working with her. There is no corporate persona, just a personable executive coach who engages and empowers talented leaders to break through the “inner game” – self-sabotage and self-limiting thoughts.

For Queensland-born, Canberra-based Kim, the sweet spot is to be able to turn a client’s “I can’t” into “I can” by helping them find the answers from within. Kim combines effective coaching with an empathetic ear.

Charismatic yet calm, Kim knows every one of us just wants to be heard.

Kim’s qualifications:

- PhD (Sociology), Australian National University (ANU)
- Executive Master of Public Administration, ANU and the Australian and New Zealand School of Government
- Bachelor of Arts (First Class Honours: Sociology), James Cook University
- Diploma Workplace and Business Coaching

WHAT PEOPLE SAID ABOUT THE WORKSHOP

Very natural and insightful,
lots of practical examples and exercises

Kim's knowledge of the Public Sector was fantastic & she gave the group a variety of tools to assist in leadership

I have never been so engaged in a course!

Very thought provoking and highly practical



VALUE PLUS DISCOUNT

Receive \$400 off registration if you register and pay by 30 June 2017



SUPER SAVER DISCOUNT

Receive \$250 off registration if you register and pay by 20 September 2017

Day One

Personal Leadership Values

- The capabilities, attributes and skills of an effective leader
- Identifying your core values and goals as a leader
- Advocating your value as a leader
- Shaping your leadership brand

Managing and Leading Productive Teams

- Maintaining team cohesion and building productive relationships
- Understanding the differences between technical management and people leadership
- Leveraging off your own leadership skills to better motivate your team
- Building team capacity through coaching and performance feedback

Emotional intelligence

- Evaluating your EQ level and identifying opportunities for further growth and leadership development
- Understanding your EQ and its impact on the way you are perceived as a leader
- Leveraging emotional intelligence to the workplace
- Embracing qualities of empathy and understanding to become a better leader

Effective and Practical Decision-making

- Making autonomous and independent decisions
- Drawing on your experience, knowledge and judgement to make the most effective decisions
- Dealing with complex issues: making the 'right' decision

Day Two

Successful Change and Strategic Management

- Setting achievable, manageable and measurable goals
- Problem identification and problem solving strategies
- Supporting and influencing stakeholders through change
- Leadership styles that drive effective transformation and change

Thriving in Times of Change

- Effectively managing change and uncertainty in the workplace.
- Identifying and monitoring changes that impact your work environment
- Supporting your team, organisation and stakeholders through change
- Implementing policies and procedures that reflect and embrace change

Stakeholder Engagement and Management

- Managing stakeholder relationships to achieve agency goals
- Identifying and meeting stakeholder needs and expectations
- Developing effective relationships with stakeholders
- Maintaining strong internal and external networks

Core approaches for NSW Public Sector Leaders to advance their confidence in their capabilities

- Being an authentic leader and communicator
- Trusting your initiative and judgment
- Planning and committing to actions that will lead to success
- Embracing resilience and flexibility as key leadership skills

WORKSHOP SCHEDULE

- 8.30 - 9.00 Registration
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

GROUP DISCOUNTS AVAILABLE:



