



Public Sector Tier 4, 5 & 6 Leadership Success Workshop

Develop and refine core skills and key leadership capability
to achieve success and excel in Tier 4, 5 & 6 roles and beyond

EXPLORE

- Identifying and developing your capabilities as a confident and successful Public Sector leader
- Building productive relationships and leading proficient and capable teams
- Leveraging your emotional intelligence to advance as a leader
- Practical, autonomous and effective decision making processes
- Career planning and prioritisation
- Driving strategic change and management to improve procedures and meet agency goals
- Developing and maintaining internal and external stakeholder engagement
- Strategies to identify problems and implement effective problem solving solutions
- Implementing agile and effective change management strategies

EXPERT FACILITATOR



> **Dr Paul Wood**
Executive Coach
Switch Coaching & Consulting



22 & 23 March 2018
InterContinental Wellington



**EARLY BIRD & GROUP
DISCOUNTS AVAILABLE**

**Register and Pay by 27 October 2017 to
receive additional Value Plus Discounts!**

Please note participant numbers will be strictly capped to
ensure a quality, interactive experience for attendees



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www.liquidlearning.com
Booking Code - Q1

EVENT PARTNER

APO



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Public Sector Tier 4, 5 & 6 Leadership Success Workshop

BACKGROUND

Due to new strategic directions and ongoing transformational change in the New Zealand Public Service, there is now an enhanced focus on more effective leadership performance across all levels. Public Sector leaders must now undertake work of a more complex nature, operating in a more autonomous and strategic manner. Emerging leaders eager to take their careers to the next level must be better equipped with the appropriate tools and strategies in order to achieve success. This is particularly important for managers, team leaders, senior advisors and similar roles, which increasingly require greater strategic awareness and effective engagement with senior leadership.

With an increased push for leadership excellence and competency by the State Service Commission, many emerging leaders lack the key leadership skills they need to perform in the Public Sector. Designed for Tier 4, 5 & 6 professionals, this intensive two-day event will explore the core attributes required for successful leadership within the New Zealand Government. It will deliver practical strategies for leading productive teams, improving decision making, applying strategic management thinking and developing key skills of stakeholder engagement and communication. These are increasingly becoming key competencies for Tier 4, 5 & 6 level leaders to perform at a higher level and to reach their full leadership potential.

Directly addressing the New Zealand Public Sector's new leadership development guidelines, this workshop is designed to give aspiring and emerging leaders the opportunity to establish a successful leadership profile and use that to build unique strategies to manage growing team. Ideal for career-driven individuals, this two-day intensive workshop will provide the foundation to unlock their full potential as a leader, now and for the future.

IN-HOUSE TRAINING AVAILABLE



Do you have a team of ten or more people requiring this training? If so, it may be more cost effective for Liquid Learning to bring the training to you. Contact us to discuss your needs today.

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.

INTRODUCING YOUR FACILITATOR



Dr Paul Wood
Executive Coach
Switch Coaching & Consulting

Dr Paul Wood is the founder and director of Switch Coaching & Consulting and an expert in leadership and personal development. His TED talk was recently rated amongst the NZ Herald's top ten TED talks to watch and he is a blogger for the Huffington Post.

Paul is a panel member of the Leadership Development Centre (LDC) as part of the New Zealand Government, a member of the International Coach Federation (ICF), and Positive Psychology Association. Paul strongly believes in the value of personal choice and accountability, and is comfortable asking the tough questions and addressing core issues.

Paul's academic focus has been on the relationships between people's personalities and attributes, and how this knowledge can be used to better understand the complexity of human behaviour and performance. The combination of personal experience of transformational change and academic study has enabled Paul to identify and understand the universal steps towards achieving sustained and successful change and growth.

In addition to blogging for the Huffington Post, Paul has also been published academically and in human resource industry publications. He has also guest lectured at the University of Auckland, the University of Canterbury, Massey University, Otago University, and Victoria University on topics as such emotional intelligence, effective leadership, best-practice assessment, and professional development.

WHO WILL ATTEND



VALUE PLUS DISCOUNT

Receive \$400 off registration if you register and pay by 27 October 2017



SUPER SAVER DISCOUNT

Receive \$250 off registration if you register and pay by 15 December 2017

Day One

Self-awareness and authentic leadership

- Identifying your leadership values and purpose
- Demonstrating authentic leadership
- Leadership self-acceptance and confidence

Leadership curiosity and agility

- Fostering learning agility in self and others
- Recognising mindsets and role-modelling a growth mindset
- Ensuring an open and agile approach to exploring and integrating new ideas

Communication for improved effectiveness and workplace relations

- Altering your style to suit different situations and people
- Ensuring clear communication of organisational strategy and change
- Courageously delivering difficult or unpopular decisions and feedback

Developing resilience through honest and courageous leadership

- Bouncing back from failure and ensuring a positive outlook
- Adopt a solution-focused approach to problem-solving
- Maintain peak performance in times of stress

Day Two

Strategic and System Leadership – Navigating for the future and Stewardship

- Identifying the difference between operational and strategic leadership
- Leading for the future while meeting current demands
- Engaging stakeholder support and sector-wide participation

Talent Management - Developing teams and individuals

- Providing opportunities for professional growth for team members
- Team dynamics and development
- Understanding and creating employee engagement

Delivery Management – Making it happen

- The skills needed to make it happen
- Translating strategy into action
- Prioritisation and delegation

Turning insight into action – goal setting for change and development

- Understanding the psychology of effective goal setting
- Creating your own action-plan
- Maintaining motivation and momentum

WORKSHOP SCHEDULE

- 8.30 - 9.00 Registration
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

TEAM BOOKINGS AVAILABLE



