



Finance & Accounting Professionals Leadership Workshop

A comprehensive learning experience designed to rapidly evolve the capability of finance professionals and optimise leadership effectiveness

EXPLORE

- Develop the key attributes and capabilities of a next generation Finance leader
- Establish different communication channels that will enhance the sharing of financial skills and knowledge
- Strengthen relationships and position finance as a valued partner within the business
- Benchmark your Finance function against global best practice to provide insights for improvement and aid the decision making process
- Harness the increasing demands of the business upon the finance function
- Gain a roadmap for the successful transition from technical or operational management to senior leadership
- Recognise the attributes of transformational leaders and common causes of leadership derailment
- Understand the emerging techniques of business analytics
- Consider how we react to challenging job demands and the effect on decision-making and leadership behaviour
- Take away a personal action plan for enhanced leadership performance and effectiveness

EXPERT FACILITATORS



Day 1

- > **Kevin Riley**
Managing Director
Riley & Riley - Strategy Advisors



Day 2

- > **Michael Collins**
High Potential Officer
Hipotential



21 & 22 March 2017
Cliftons Melbourne



EARLY BIRD & GROUP DISCOUNTS AVAILABLE

Register and Pay by 15 November 2017 to receive additional Value Plus Discounts!

Please note participant numbers will be strictly capped to ensure a quality, interactive experience for attendees



CPD/CPE Guide

Clock up to 14 hours of structured learning!*

*Check with your local professional association or society for eligibility.



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Booking Code - W



LIQUIDLEARNING

development opportunities for professionals

Finance & Accounting Professionals Leadership Workshop

BACKGROUND

In the current business environment where agility is a necessity, and many traditional opportunities for competitive advantage have disappeared, organisations are expecting more from their Finance teams than ever before. In order to meet the challenges presented by this dynamic business environment, Finance professionals must rapidly evolve their skill-sets, pursue a renewed focus on performance and value creation and have a firm grasp on what it means to be a true business partner. Leadership skills are pivotal in making this transformation a reality.

Professionals from highly technical backgrounds like finance and accounting usually advance in their careers on the merits of their specialised knowledge and skills. Finance professionals who are transitioning, require strong financial acumen that integrates traditional principles of finance management with robust tools and analytical techniques. People management and leadership is often not on the radar or even a consideration early in their career. High potential finance professionals will exhibit a unique combination of hard and soft skills which extend beyond the traditional boundaries of the Finance skill-set.

Finance leaders must possess the ability to drive strategic change, communicate and influence at a top level and inspire transformation across the enterprise – from the shop floor to the boardroom. In order to progress and break through to the next level, accountants and finance professionals need shift their focus to ensure leadership and people management skills are on their development radar. Refining these skills will ultimately increase the opportunities to acquire higher level roles.

Based on extensive experience, this ground-breaking program will enhance the leadership and strategic capabilities of participants in making the transition from technical specialist to a leader in finance. This course has been designed to support participants through discovery of how to do more with less, explore the theory of working smarter and not harder, and ultimately how to become transformational leaders who can position Finance to effectively partner with the business to unlock value and enhance business performance. Participants will come to understand the attributes of transformational leaders, how to overcome common causes of leadership failure, gain mechanisms for leading under pressure and learn high-level communication skills to assist in managing change and dealing with difficult situations and people. Participants will have the opportunity to network with other emerging leaders and take away the tools required to enhance effectiveness and impact as a key decision-maker and agent of change.

WHO WILL ATTEND

Any Finance professional wanting to create or be a part of or create a World Class Finance team cannot afford to miss this unique event! Participants will include:

- Finance Manager / Executive
- Financial Contoller / CFO / Finance Director
- Accountants / Management Accountant
- Finance Officer
- Analysts
- Budgeting Specialists
- Forecasting
- Business Planning

INTRODUCING YOUR FACILITATOR



Day 1
Kevin Riley
Managing Director
Riley & Riley - Strategy Advisors

Kevin Riley has more than 28 years of experience in financial and performance management and budgeting, as well as over 18 years of experience in designing and delivering training programs in finance, strategy and management. In particular he specialises in strategic decision making and strategy execution, strategic planning and evaluation, business process analysis and improvement, financial and non-financial KPIs, improving financial literacy and business acumen, as well as strategic financial management and financial control.

As a well-regarded and respected consultant, trainer, coach and facilitator, Kevin provides a blend of presentational excellence, expertise in financial and performance management best practice, and an understanding of the cultural issues affecting and managing change. He has assisted management teams in a wide range of organisations to develop and implement their financial and operational performance improvement strategies, including capital intensive mining companies, manufacturing and processing companies, service and office product firms, natural resource managers, and government departments and agencies.

Kevin is a Fellow of the Institute of Chartered Accountants and a Fellow of CPA Australia. He regularly presents at CPA Australia Conferences and Congresses and delivers financial management training programs on behalf of the Institute of Chartered Accountants (ICAA) in Australia. He was also the contributing editor for various publications of the ICAA on subjects such as finance leadership, strategic cost management, and benchmarking for continuous performance improvement.

Kevin has recently completed the professional qualification of the UK-based Chartered Institute of Public Finance and Accountancy (CIPFA) and is a Chartered Public Finance Accountant. Prior to establishing his own business in 1996, Kevin was a Managing Consultant with Coopers & Lybrand and Senior Audit Manager with PricewaterhouseCoopers (PwC).



Day 2
Michael Collins
High Potential Officer
Hipotential

Michael Collins is one of the region's leading talent, leadership and change experts with 25 years of experience in roles spanning Australia, New Zealand and Asia. He is a trusted adviser, thought leader and seasoned practitioner in the field of leadership assessment and development, in particular he specialises in identifying and discovering high potential leaders, differentiating leadership talent, neuropsychology and organisational change.

Michael combines deep practical experience with academic qualifications including a Bachelor of Arts (with Distinction) from the University of Southern Queensland and a Masters of Business Administration from University of Technology Sydney. He is in the final stages of completing a Doctor of Philosophy in leadership assessment and development at the Australian School of Business, University of New South Wales.



VALUE PLUS DISCOUNT

Receive \$400 off registration if you register and pay by 15 November 2016



SUPER SAVER DISCOUNT

Receive \$300 off registration if you register and pay by 20 December 2016

Day One

Finance Leadership and Transitioning into a World Class Finance Function

Strategic performance management: The broadening scope of the finance function

- Transitioning finance from a compliance and control orientation to a performance and value focus
- Understanding the importance of linking strategy to budgeting and forecasting
- Recognising the relationship between finance and risk management: Increasing requirements
- Discuss performance management models and their key drivers for success in your organisation
- Effectively engaging with senior leadership to demonstrate the strategic value of the finance function

The enabling platforms for transforming finance into a strategic business function

- Exploiting management accounting tools and techniques in a strategic context
- Applying new management accounting tools to enhance management reporting and drive business performance
- Understanding the emerging power of big data and analytics
- How business analytics can contribute to strategic business insights
- Big data and analytics as a platform for enhancing the finance function

Drivers of change: Leading a world class finance function

- Dealing with the increasing demands businesses can place on their finance function
- Efficiency to effectiveness: Leveraging the finance value chain
- The necessity to provide decision support in order to deliver finance effectiveness
- Driving productivity in finance: Working smarter not harder
- Benchmarking your finance function against global best practice

Transitioning from scorekeeper to strategic business partners

- Getting beyond the rhetoric surrounding business partnering and discovering what it really means
- Overcoming the challenges of partnering at all levels of the organisation
- Demonstrating the ongoing value of Finance to business operations
- Considering the emerging skill set required to achieve business partnership
- Managing accounting teams and staff effectively and building Finance talent

Day Two

Developing skills to aid in the Transition from Technical Finance Specialist to Senior Finance Leader

Understanding the transition from technical manager to senior executive

- The leadership pipeline: Critical transitions that successful leaders make
- Understanding the differences between technical management and people leadership
- The attributes of transformational leaders

Assessing executive potential

- How to assess the potential for successful leadership under challenging conditions
- Practical exercise around assessing executive potential

The transformational leader's toolkit: Dealing with the challenges of senior leadership

- Understanding how you react to pressure
- A framework for developing self-regulation (CALMTM)
- How to manage competing priorities

Group discussion

- Individual feedback on your executive potential and group exercise understanding the challenges of senior leadership

The transformational leader's toolkit: Leading people under pressure

- Dealing with difficult people
- Giving and receiving constructive feedback
- Conflict handling strategies
- The manager as 'on-the-job' coach
- Communicating change to employees
- Achieving improved leadership performance - Your personal action plan

TRAINING DELIVERY AND PRE-COURSE QUESTIONNAIRE

This workshop will be delivered using a three tiered approach. The structure of each session is as follows:

1. Technical overview and review of research into the topic area under discussion
2. Practical application of management principles in the review of case studies, worked examples and interactive exercises
3. Discussion of outcomes and implementation issues

Workshop participants will have the opportunity to include comments and questions about issues outlined in the program by way of a pre-course questionnaire. This feedback will enable the course facilitator to adjust content accordingly. The workshop has limited places to allow for customisation, greater interactivity and for individual concerns to be addressed.



Registration Information

Organisation Name			
Address		Suburb	State
Postcode			
Booking Contact Information			
Title	Full Name	Position	
Email		Phone	

Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
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Your Investment

No. #	Options (per person)	Standard Rate	Early Bird Rate*	Super Saver Rate**	Value Plus Rate***	TOTAL incl GST
<input type="checkbox"/>	Workshop	\$2595 + GST = (\$2854.50)	\$2445 + GST = (\$2689.50)	\$2295 + GST = (\$2524.50)	\$2195 + GST = (\$2414.50)	<input type="text"/>

* Receive \$150 off registration if you register and pay by 2 February 2017
 ** Receive \$300 off registration if you register and pay by 20 December 2016
 *** Receive \$400 off registration if you register and pay by 15 November 2016

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	17% off Standard Rate Team of 8 +
<input type="checkbox"/> In-house Training Available:	Do you have a team of ten or more people requiring this training? If so, it may be more cost effective for Liquid Learning to bring the training to you. Contact us to discuss your needs today.		

Conditions: Group Discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.
Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.

All Prices listed in Australian Dollars

Payment Details

Please Note: Payment is required prior to attending this event.

Credit Card **Credit Card Details - Please charge my credit card for this registration:**
 Card Type Visa MasterCard American Express

Cheque (payable to Liquid Learning Group Pty Ltd) **Note: 2% surcharge applies to American Express payments**

Electronic Funds Transfer

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 BSB: 032 002
 Account No: 407 273
 SWIFT Code: WPACAU2S

Amount Please quote ref AFL0317A and registrant name

Authority

Authorising Manager's Details: This registration is invalid without a signature.

Name	Position	Signature	Date
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Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

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